



# OM-6200 AODA Multi-Year Accessibility Plan and Compliance Timeline

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|--|--------------------------------------|
| Manual: Operations                         | Section AODA                         |
| Approver:<br>Aaron Willmott                | Original Date<br>December 21, 2016   |
| Author:<br>November 8, 2024 by Chris Levac | Next Review Date<br>October 31, 2025 |

This 2024-2029 timeline for compliance with the Accessibility for Ontarians with Disabilities Act (Large Organizations with 50+ employees) outlines the requirements and policies/procedures that are already in place within Traverse Independence and the actions that Traverse Independence will undertake to improve opportunities for people with disabilities, following the directions and timeline set forth by the Government of Ontario.

Traverse Independence is committed to providing or arranging accessible formats and communication supports for any persons with disabilities following consultation, in a timely manner that considers the person’s individual accessibility needs due to disability. Traverse Independence commits to providing the accessible formats and/or services at a cost that is no more than the regular cost charged to others.

| General Requirements                                       | Compliance Deadline Satisfied | Scheduled Review/Revision | Policy/ Procedure |
|--|-------------------------------|---------------------------|-------------------|
| Accessibility policies                                     | Yes                           | Nov. 2024 & 2027          | OM-6000 series    |
| Muti-year accessibility plans                              | Yes                           | Jan. 2027 & Nov. 2029     | OM-6200           |
| Self-service kiosks  | N/A                           | N/A                       | N/A               |
| Training   | Yes                           | Annually                  | OM-6300           |
| All requirements under the Customer Service Standard       | Yes                           | Nov. 2024 & 2027          | OM-6300           |
| Workplace emergency response information                   | Yes                           | Nov. 2024 & 2027          | OM-6503           |
| Information for employees                                  | Yes                           | Nov. 2024 & 2027          | OM-6000           |
| Processes to accommodate employees                         | Yes                           | Nov. 2025 & 2028          | OM-6501/6502      |
| Emergency information, plans, or public safety information | Yes                           | Nov. 2024 & 2027          | OM-6401           |
| Accessible websites and web content WCAG 2.0 Level A       | Yes                           | N/A; Level AA Satisfied   | OM-6402           |



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| General Requirements                                  | Compliance Deadline Satisfied | Scheduled Review/Revision | Policy/ Procedure |
|---|-------------------------------|---------------------------|-------------------|
| Feedback  | Yes                           | Nov. 2024 & 2027          | OM-6300           |
| Accessible formats and communication supports         | Yes                           | Nov. 2024 & 2027          | OM-6300           |
| Accessible websites and web content WCAG 2.0 Level AA | Yes                           | Jan. 2027                 | OM-6402           |
| Accessible web content WCAG 2.0 Level AA              | Yes                           | Oct. 2025 & 2028          | OM-6600           |